

# UNDERSTANDING VOLUNTEERS

## ...I DON'T VOLUNTEER

- Family commitments
- Work commitments
- I don't want to end up with a big role
- I don't want to be on a committee
- Not enough notification
- No one asked

## ...I MIGHT VOLUNTEER

- If there were small, occasional jobs
- If there was a clear description of what was needed, upfront
- If roles were relevant to my skills
- If there were afterhours & remote jobs

## TOP REASONS WHY... for ACT school volunteers

## ...I STOPPED VOLUNTEERING

- It stopped being fun
- It no longer seemed worthwhile/valued
- The atmosphere was not kind
- I wasn't asked to help again
- I felt unrecognised
- No one listened to my suggestions
- I was burnt out

## ...I LOVE VOLUNTEERING

- We're making the school a better place
- The kids' smiles make it worth it!
- Satisfying doing something worthwhile
- Meeting people & making new friends
- Feeling part of the community
- Understanding more about the school, being informed
- Getting to know the staff
- I learnt new skills
- It sets a good example for my kids

Results of multiple surveys 2016-2020.

